

TAQA Bratani Limited - Section 172 Statement

In line with new requirements, as part of our statutory accounting process, we have documented details on how the directors have had regard to the matters set out in section 172(1) under the Companies Act 2006. In line with our statutory financial statements filed for TAQA in the UK, this statement relates to the year ended 31 December 2019.

The Directors of the Company have acted in good faith to promote the success of the Company for the benefit of its members and in doing so have paid regard to the following:

The likely consequences of any decision in the long-term:

The Company has a strong board of competent, experienced professionals. The board meets on a regular basis to consider and discuss long-term goals of the company and the impact that any decisions would have to the stakeholders of the company. In addition, the board reviews the strategy and performance of the business, including finance and operations. The board's aim is to make informed decisions to maintain the best interest of the company and its members.

During 2019, the board worked to invest in development projects that met the desired economic targets. These included reaching a Final Investment Decision on an operated platform drilling campaign and non-operated mobile drilling campaign to be executed across 2019 and 2020. Acknowledging the long term value to key stakeholders of efficient abandonment execution and cost management, a number of activities in this area have also been progressed through 2019 including an operated mobile abandonment campaign, several operated platform work scopes, required to enable safe & efficient abandonment in the future, as well as ongoing support of key non-operated abandonment projects.

The interests of the company's employees:

The Company has 553 employees split across both onshore and offshore roles. Although several of the Company directors are located overseas due to roles with the Parent Company located in Abu Dhabi, the remaining directors are present and visible to employees of the Company on a local basis.

The Company holds regular townhall meetings, alongside other delivery methods, to communicate and discuss key business issues and provide updates on operations and undertakings by the company. Employees are regularly provided with the opportunity to ask questions of board members, the answers to which are regularly fed back and help shape future communications. In addition there is an Employee Consultative Committee which meets on a regular basis and provides another opportunity for employees to pose questions to the management group as well as providing an opportunity for the leadership team to gather feedback from the workforce on any specific changes or policies implemented or under consideration.

The need to foster the group's business relationships with suppliers, customers and others:

Key relationships are managed by the relevant members of the workforce, or management team, as appropriate to ensure the right level of focus.

Where appropriate staff are assigned as contract holders and act as focal points for communication between the Company and the supplier to ensure efficient working practices. Management endeavour to pay all creditors within contractual terms.

The Company has a commercial team responsible for actively working with the business to ensure strong and efficient relationships with relevant partners across the asset base as well as managing customer relations.

The leadership team regularly communicate with the ultimate parent company and shareholder based in Abu Dhabi to keep them informed of performance and involve them in key decisions as required by company policies.

The impact of the company's operations on the community and the environment:

The Company has a strong focus on care of the community and the environments in which it operates and exists and ensures full complicity with all applicable legislation with which it is required to adhere to. It is committed to sustainable development of the energy industry and has an environmental team who focus on managing key risks, including asset integrity. There is also a focus on incident prevention to ensure no harm to its people, assets and reputation, the public and the environment.

In addition, the Company encourages employees to get involved in local communities and charities. This is supported by promoting volunteering and fundraising as well as by running a charity of the year campaign.

Maintain a reputation for high standards of business conduct:

The Company operates in a highly regulated market, being both UK registered and operating within the UK energy sector, requiring transparency and a level of diligence. Within this environment the directors oversee a company which is a subsidiary of a parent listed on the Abu Dhabi stock exchange which is subject to a considerable level of scrutiny and oversight.

Act as fairly as between members of the Company:

The Company is a private, wholly (indirectly) owned subsidiary whose ultimate parent throughout the year ended 31 December 2019 was Abu Dhabi Department of Energy (ADDE). As a result of a transaction effective date 1 July 2020, the ultimate parent is now Abu Dhabi Development Holding Company (ADQ). As TAQA Bratani Limited is wholly owned, there is no opportunity for unfair acts to take place between members of the Company.

Corporate Governance Statement

Whilst the Company is not required, at this level, to adopt any specific corporate governance code, the company is part of a group whose parent is listed on the Abu Dhabi stock exchange and therefore corporate governance is documented in detail at this level. As part of a group, the Company is committed to corporate transparency, being open about business methods, structure, strategy and plans.