



TAQA Europe Health, Safety, Security and Environment Policy

The health, safety and security of our employees, contractors and the public is our highest priority; it is more important than any operational priority.

We must also:

- Ensure that our assets are operated safely
- Assure the integrity of our assets
- Respect, protect and understand the natural environment

HSSE = Health, Personal Safety, Major Accident Prevention, Security and Environment

We strongly believe that excellent business performance requires excellent HSSE performance – we recognise this as a core value.

Employees and contractors are required to focus on the four areas below:

Leadership

- Everyone within TAQA understands their accountabilities for the management of HSSE
- The structure and resources necessary to achieve and measure HSSE accountabilities are provided
- Requirements of applicable legislation and standards are identified, understood and complied with
- Personnel have the required competencies and are fit for work
- Our workforce is aligned, involved and empowered in the identification and management of HSSE hazards and the achievement of our HSSE goals
- Key stakeholder groups are identified and a good working relationship is maintained with them (understanding and addressing their issues and concerns)
- Everyone within TAQA demonstrates commitment and accountability to implement this policy and to work in accordance with the TAQA Management System Elements and Expectations

Operational Risk Identification and Assessment

- Risks are identified, assessed and appropriately managed
- Information required to support safe operation is identified, accurate, available and up to date

Operational Risk Management

- The standards, procedures and operating manuals required to support project, maintenance and operational activities are identified, developed, understood and consistently applied
- Process and operational status monitoring and handover requirements are defined, understood and carried out
- Operational interfaces with third parties are identified, assessed and appropriately managed



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- Risks arising from any form of change are systematically identified, assessed and managed
- A systematic process is in place to verify the safe condition of plant and equipment and to ensure that personnel are appropriately prepared (before start-up or return to normal operations)
- We are appropriately prepared for all necessary actions which may be required for the protection of the public, personnel (including contractors), the environment, plant equipment and reputation in the event of an incident
- We aim to prevent pollution and protect the environment from the impact of our operations

Review and Improvement

- We routinely monitor our activities through internal/external audits and produce key performance indicators – we review these indicators and intervene as necessary
- Compliance with our expectations is routinely reviewed and audited to determine whether this policy remains appropriate and is being implemented effectively
- The management system is routinely reviewed for continual improvement and to enhance HSSE performance
- All incidents, near misses and opportunities for improvement are consistently reported and investigated, and that identified actions and learnings are implemented on a timely basis

We all have a personal responsibility to work safely and protect the environment. We are all safety leaders, irrespective of our role or location. Everyone is empowered to challenge and stop work if they are in any doubt regarding a job they are involved in or observing.

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